



**Leader Note:** This message was about work, calling, and purpose. The themes apply to anyone, whether employed, between jobs, retired, in school, parenting, or caregiving. Use whichever season fits you.

1. Share what you are currently working on (This could be a paid job, a season of unemployment, school, retirement, parenting, or caregiving). What feels meaningful about it right now, and what feels frustrating?
2. The message named two myths: we are called to one special thing, and it all happens right away. Which one has had a stronger grip on you, and where did you first learn it?
3. Calling is not found, it is formed. How does treating calling as something you find differ from treating it as something God is forming in you?
4. Joseph waited thirteen years between his dream and the moment it made sense. Can you name a stretch of time that felt wasted then, but you can now see God was forming you through?
5. Read Genesis 39:1-6. Joseph is a slave doing work that has nothing to do with his dream, and yet he prospers. How does the way he carried himself compare to the way you carry yourself in seasons you would not have picked?
6. The message described three seasons: the pit, Potiphar's house, and the prison. Which one best describes where you are right now, and what makes you say that?

7. Each season has a question:
  - Pit: What am I learning about God here that I could not learn anywhere else?
  - Potiphar's house: What am I learning here that I am going to need later?
  - Prison: Can I keep showing up faithfully, even if nothing changes?\
8. Which one is hardest for you to sit with, and why?
9. Read Genesis 50:20. Joseph ends up using his palace to save the people who hurt him. Where might God be inviting you to look outward in your current season? Who could you reach back and help?
10. Looking at the seasons God has shaped you through so far, what do those seasons tell you about the kind of person God may be forming you into?
11. The closing line was, you are not behind, you are in formation. What would change in your week if you believed that? What is one practical step you can take before we meet next?