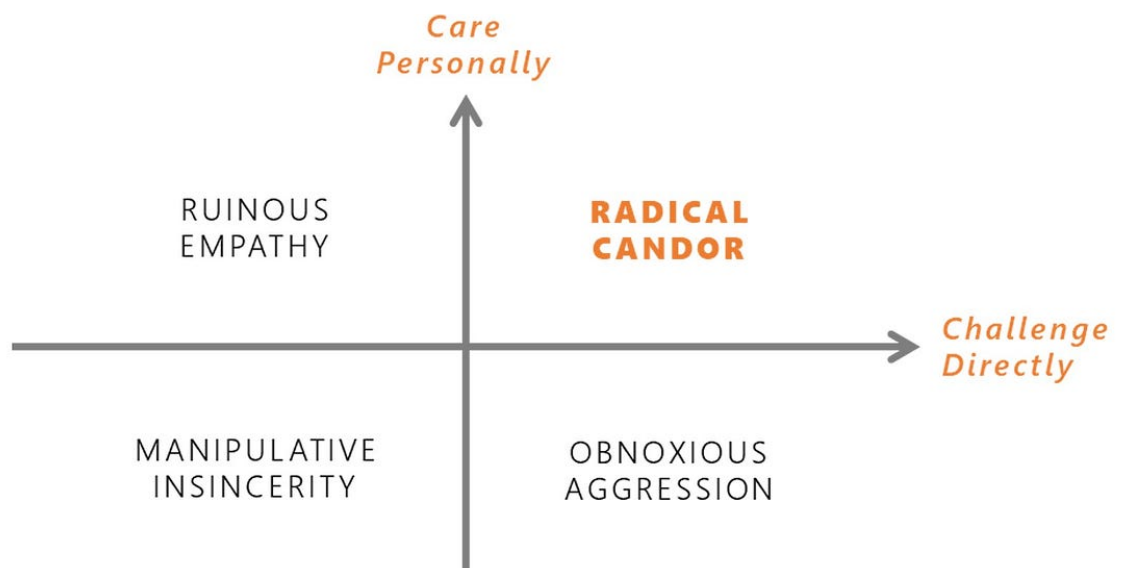


SMALL GROUP LEADER GUIDE

- Share about a tough conversation you've experienced that did not go well (whether you were the initiator or the receiver).
- What feelings, worries or narratives get in the way of you having difficult conversations?
- As you think about the story of Nathan confronting David, what do you notice? What do you think you can learn? (2 Samuel 12)
- Below is the Radical Candor model. Each quadrant represents tendencies toward or away from candor and compassion (called "challenge directly" and "care personally" on the model from Kim Scott). The quadrants are as follows:
 - Ruinous Empathy: High Compassion, Low Candor
 - Manipulative Insincerity: Low Compassion, Low Candor
 - Obnoxious Aggression: Low Compassion, High Candor
 - Radical Candor: High Compassion, High Candor



Share about a tough conversation you think you need to have, and identify which quadrant you feel you are currently in. What action steps can you take to move toward Radical Candor?